

October 24, 2017 – Hackl called the Special Meeting of the Village Board to order at 6:00 pm in the Kratochwill Memorial Building. The following members were present: Anderson, Bartlett, Bindl, Blood, Miller and Wiederholt. Also present: Schramm, Wardell and Johnson.

PROOF OF PUBLICATION: MOTION Bartlett, second Anderson to accept the Proof of Publication. **MOTION CARRIED.**

PLEDGE OF ALLEGIANCE.

DISCUSSION AND ACTION ON SOUTH DOORS AT LIBRARY:

President Hackl noted that the doors on the south side of the Library are still warping. Trustee Bindl has been in contact with a door opening specialist, and at no cost to the Village, he will come view the doors and give his opinion. Another possible option is a different strip plate. Bindl was instructed to contact the company to come look at the doors.

DISCUSSION AND ACTION ON REMODELING PROJECT FOR SENIOR MEAL SITE:

Leaking roof – Walking Iron never showed up to seal the edge along the south roof line on the Kratochwill Building. **MOTION** Bindl, second Blood to authorize Wardell to contact a contractor to seal the Kratochwill Memorial Building. **MOTION CARRIED.**

The floors in the meal site room will be stripped and waxed on October 26th.

Cabinets for the new kitchen area – Hackl obtained quotes from Foggy Bottom Woodworks and All American Do It Center for cabinets and countertop. After reviewing the quotes, **MOTION** Bartlett, second Anderson to contract with Foggy Bottom Woodworks for cabinets and countertop in the kitchen area of the meal site room in the amount of \$2,075.00 excluding installation and hardware. **MOTION CARRIED.** **MOTION** Blood, second Bartlett to have Foggy Bottom Woodworks provide the standard hardware. **MOTION CARRIED.**

WORK ON 2018 BUDGET:

Johnson distributed budget worksheets for the General Fund, Electric, Water and Sewer funds. There are several numbers missing as wages, benefits, capital funds and tax levy have not been determined. Discussed not doing any large public works projects in 2017 since the substations need to be upgraded, the possibility of the test well in 2018 and well/tower in following years. Also talked about increasing the amount in the capital account for playground equipment at the Riverside Park; this will be looked at after the levy is determined. Information was distributed showing cost associated with extending water and sewer in the main campground area. Cemetery Fund-levy \$5,000 for expenses.

2018 HEALTH INSURANCE COSTS, EMPLOYEE BENEFIT HISTORY:

Johnson distributed the following spreadsheets and explained each one:

1. Health Insurance Cost spreadsheet with four examples of cost for the Village ranging from the Village paying 88% of the Grant County average, splitting the increase between employer/employee, Village paying same as 2017 and employees contributing same as 2017.
2. Village's dental cost for 2017 is \$3,400.56 – detailed spreadsheet with employee name and expense amount.
3. Village's life insurance cost for 2017 is \$1,276.49 - detailed spreadsheet with employee name and expense amount.

4. Benefit history spreadsheet showing employee name, date hired, years of service, how many hours each employee receives for vacation, sick and personal and each employee balance for vacation, sick and personal.
5. Spreadsheet showing total hourly cost for each employee (wage plus social security, retirement, health, life, dental)
6. Wage comparison from five municipalities for Clerk and Deputy Clerk wages and years of service.
7. Wage sheet with 3 years of history and a blank column for 2018 proposed wage.

DISCUSSION ON 2018 WAGES, COMPENSATION, STREET LABORER EMPLOYEE, HIRING TEMPORARY STREET LABORER:

MOTION Anderson, second Miller to adjourn into closed session to discuss 2018 wages, compensation, street laborer employee, hiring temporary street laborer pursuant to 19.85(1)(c).

ROLL CALL VOTE: YES: Anderson, Bartlett, Bindl, Blood, Miller, Wiederholt and Hackl.
NO: none. **MOTION CARRIED.**

Schramm, Wardell and Johnson left at this time.

MOTION Wiederholt, second Anderson, to adjourn in closed session and set meeting for November 13th at 6:00 pm. **MOTION CARRIED.**

Cinda Johnson, Administrator-Clerk